



## Mental Health & Recovery Services Board of Allen, Auglaize and Hardin Counties

# WE CARE AT WORK

## Creating a Healthy & Drug-Free Workforce

Positive pre-employment drug tests have increased dramatically since 2011.  
Just **one** substance abusing employee costs a company \$7,000 per year or more.  
Your workplace – and your bottom line – is being impacted.  
Protect yourself and your employees!

The **WE CARE AT WORK** initiative, utilizing the **Working Partners**<sup>®</sup> Program,  
is an innovative strategy designed to secure the economic stability of local businesses by  
growing a **DRUG-FREE** workforce.

Apply now for a **FULL SCHOLARSHIP** to the **Working Partners**<sup>®</sup> Program (WPP) –  
**15 hours** of education and technical assistance for decision makers.

- Learn the legal and operational issues related to a drug free workplace (DFWP) program.
- Learn best practices in establishing a DFWP program.
- Learn about Workers' Compensation premium rate savings for operating drug-free.
- Develop a customized DFWP policy and program specifications for your business.

**One hour** of individual consultation with **Working Partners**<sup>®</sup> to finalize DFWP documents for your business.

**Access** to an efficient infrastructure of products and services to support a comprehensive DFWP program.

- Discounts on drug and alcohol testing services.
- Discounts on employee education and supervisor training – including onsite, computer-based training and “Trainer of Trainers”.
- Availability of a wide array of community resources for employees in need of assistance.

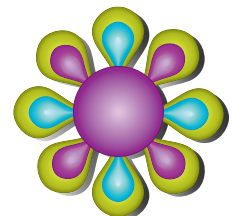
**Participants** must be willing to:

- Complete an application.
- Send 1 to 3 key decision-makers to 15 hours of classroom education and technical assistance.
- Implement their new DFWP policy and program within six months.
- Allow their business name and images to be used in promotional materials.
- “Pay it Forward” by recruiting other businesses to the program and/or providing scholarships for new businesses to attend!



WORKING PARTNERS<sup>®</sup>

This initiative was created and funded by the **Mental Health & Recovery Services Board** of Allen, Auglaize and Hardin Counties and is facilitated by **Working Partners**<sup>®</sup>, Partnership for Violence Free Families (PVFF) & Coleman Behavioral Health. It is **endorsed** by the **Lima/Allen County Chamber of Commerce** & the **Allen Economic Development Group**.



Apply at [www.wecarepeople.org](http://www.wecarepeople.org) or call 419.549.8930

**Help Us Care – strengthening the workforce in our communities.**